



540 Medical Oaks Avenue, Suite 103 • Brandon, Florida 33511
813.684.2211 • Fax: 813.655.7669
www.brandoneyeassociates.com

Discrimination is Against the Law

Brandon Eye Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Brandon Eye Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Brandon Eye Associates:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please let us know.

If you believe that Brandon Eye Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Michelle Fleshner, COE, OCS
Practice Administrator
Brandon Eye Associates
540 Medical Oaks Avenue, Suite 103
Brandon, Florida 33511
813-684-2211
mfleshner@brandoneyeassociates.com

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, our staff is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Right Complaint Portal, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)